



# Arab Women in Management and Leadership: Stories from Israel

*Khalid Arar, Tamar Shapira, Faisal Azaiza, Rachel Hertz-Lazarowitz*

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Concluding a decade of research, this book studies the professional development of Arab women managers, principals, and supervisors in education and social services in the traditional patriarchal society of Israel's indigenous Arabs (Muslim Christian and Druze); a society currently undergoing transition to modernity. The authors detail challenges facing women who dare to demand self-realization and a professional career. Based on 18 life stories and interviews analyzed through "The Listening Guide" narrative analysis, the book describes the women's coping strategies, empowerment, re-examination of their identity, the fight for promotion, and their construction of a 'quiet' revolution. The book will help policy-makers and scholars to understand change in the Arab world. Content relating to gender and ethnicity, Arab minority education and society in Israel, and leadership development will interest those working in related research fields and teacher-training.

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